

# Careers at MSPC



So you are graduating and have decided to pursue a career as a CPA. You've met a lot of firms that sound exactly the same and are you finding it difficult to differentiate one from the other. If that sounds familiar, let us tell you why MSPC stands out from the crowd.

We know that choosing a firm to begin your career is multi-faceted. Some people are interested in continuing their education and learning specialized skills and some are looking to both a career and family. At MSPC, we strive to create a workplace that encourages people to follow their professional passion while enjoying their time away from work.

We are a mid-sized firm with offices in New Jersey and New York. We offer a wide variety of services with established niches in several dynamic industries, including:

## Services

- Accounting
- Tax Consulting
- Employee Benefits
- SEC
- International
- Forensic Consulting
- Wealth Management

## Industries

- Auto Dealers
- Construction
- Credit Unions
- Shipping
- Hospitality
- Distribution
- Real Estate

We support career advancement by offering our staff the opportunity to earn credentials like Certified Fraud Examiner or complete a Master's degree.

Through our affiliation with Moore Stephens, our team often works on international projects, providing the chance to travel to clients worldwide.

At MSPC, we emphasize professional development within an environment that promotes collegiality. Throughout the year we host a number of company-wide events including a summer picnic, holiday party and after tax-season events. We also participate in several community service projects and fundraisers.

## The MSPC Advantage

<b>Tuition Reimbursement</b>	MSPC pays for advanced degrees including Masters in Taxation.
<b>Networking Opportunities</b>	Staff is encouraged to build relationships early in their career. Women who work at the firm have the chance to participate in our Executive Women's Networking Group.
<b>International Connections</b>	Through our affiliation with Moore Stephens International Limited, team members work on and travel to clients worldwide.
<b>Advanced Certifications</b>	The firm supports specialized skills development, including earning designations like Certified Fraud Examiner (CFE).

MSPC Certified Public Accountants and Advisors, P.C. was formed on a foundation of client service, technical expertise, and trust. We offer a full range of accounting and auditing, tax, advisory and technology consulting services including accounting software systems and ERP solutions.





## Our Recruiting Process

Interviewing can be stressful. We streamline the process so that we get to know you and you get to know us in a way that is straightforward, allowing for quick decisions.

Once a year, we host a Recruiting Day at the firm's Cranford, New Jersey office. While at the office you will meet with firm leadership for initial interviews. If selected, you will be invited for a second interview shortly after the initial meeting.

Offer letters are extended to start working in the fall within a few weeks after interviews conclude.

Is your goal to work at a firm that lets you define your career path with flexibility to have a personal life? Do you want to work with different types of clients and continue your education in specialized areas or travel to international destinations? Are you looking to work in an environment where everyone works together and has team spirit?

***If you are looking for a mid-sized firm that offers the same opportunities as a larger firm, consider a career at MSPC.***